

**First Congregational United Church of Christ
Board of Directors Meeting Minutes
February 14, 2023**

Present: Pastor Enno Limvere, Tom Yuhasey, John Bottger, Kevin LeVoir, Carol Bennett, Bruce R Tyler, Carol Winter (Unable to attend: Jen Delfs)

Meeting was called to order at 5:03pm by TY
Minutes this month by CW
TY read Mission Statement
Joys and concerns were shared
Pastor Enno asked that people share their favorite hymn
TY read communication agreement

IMMEDIATE BUSINESS/HOUSEKEEPING

VII. January minutes were previously approved on line
VIII. February agenda was accepted as proposed. Motion by JB, second by KL
IX. Financial report was presented by KL. Cash flow has been tight, but some generous gifts have been received. Report was accepted. Motion by CW. Second by JB.
X. CW has submitted a short musing for the March newsletter.
March BOD meeting will be on 3/21 at 5pm

OLD AND NEW BUSINESS

a. Pastor Enno had submitted a written report. In addition, there is a church group from Iowa coming to GM in June. They will stay at the church and shower at the Y. They plan to assist with the Sunday service on 6/11. Recruiting is underway for custodian and office manager. b. Maple Hill Cemetery lease is close to ready for signing. c. Mutual Ministry Goal status was reviewed. Mission statement: vote will be in summer. Multiple community- building activities are underway, including potluck 2/19. BRT will present on Earth Day Fair this Sunday.

Update on potentially leasing space for childcare center:

- Real estate tax is estimated to be \$1434 per year

An insurance rider would be \$138 per year. Our insurance company wants to review lease and would require that they center operator would carry coverage of \$1million for child molestation/sexual abuse. Also, they want a clause to hold the church harmless for actions of the center. Information on current rental rates is being sought. The church can charge more, but not less, than the average local rate. Many thanks to Kevin for his work on this project.

Name tags: reaction thus far is mixed

COMMITTEE BUSINESS

XIV Church Life brief reports/updates

a. Pastoral Relations: Carol B will be going off this group. Many thanks for her work.
b. Finance committee – weekly updates to congregation re actual/ budget

- c. Stewardship committee – Follow-up letters sent to prospective pledgers
- d. Children and Youth life/faith formation - Youth group meeting regularly and there is one Sunday School student. Activities planned for families.
- e. Memorial Committee
- f. Building and Grounds Team – Proposal to hire architect for advice on future projects - RFP's will be mailed soon
- g. Outreach –Climate meeting, Food Shelf, Rooted and Rising - Bruce
- h. Worship Committee – meeting monthly
- i. Standing Grievance Committee: Delfs, Mattice, Bennett – one individual with a complaint has been referred to the committee, but has not contacted them.
- j. Food Team: multiple folks have signed up for potluck this Sunday Meeting closed at 6:20 pm.

Respectfully submitted,
Carol Winter

Treasurer’s Report for March 2023 Newsletter

The January 2023 (latest fully available information) Financial Report shows a total income of \$12,653.04 and expenses of \$13,059.22 (See Detail Below). This means that the Church’s Income was less than its Expenses by \$ 406.18

Income for January 2023	
Pledged Donations	\$ 10,235.80
Non-Pledged Donations	\$ 1,180.00
Loose Plate Offering	\$ 171.00
Building Use	\$ 434.25
Income from Outside Sources	\$ 551.39
Youth Fund Offering	\$ 80.00
Interest Income	\$ 0.60
	\$ 12,653.04
Expenses for January 2023	
Pastor	\$ 6,823.03
Staff	\$ 722.60
Business	\$ 2,516.06
Worship	\$ 800.00
Education	\$ 131.15
Building and Grounds	\$ 1,667.81
Parsonage	\$ 146.16
Loan Principle	\$ 252.41
	\$ 13,059.22
Difference	\$ (406.18)