

Board of Directors First UCC Grand Marais Meeting 8/22/2023 via Zoom

Attending: Tom Yuhasey, Kevin LeVoir, Francie Beaster, Steve Aldrich, Bruce Tyler, Carol Winter, Jenny Delfs, Enno Limvere

Call to Order 5:07 pm

Opening conversations- reading of mission statement, sharing joys and concerns, this month's "question" and reading of communications agreement.

Urgent Business and Housekeeping:

1. July minutes were approved online and published in the Aug Shining Light newsletter.
2. Proposed agenda **approved** with addition of discussion of Thanksgiving 2023 plan.
3. Financial report – Kevin LeVoir - report **approved**. Filed in church office.
 - a. There are more donations than expenses and we are still within budget.
 - b. Roof loan will take 26 years to pay off.
 - c. Youth trip expenses paid and there are residual funds in the youth fund for this year's programming.
 - d. There will be expense in Oct for parsonage sewer.
 - e. Donation of \$5000 expected this month from Kruse estate.
 - f. Getting about \$2000 a month from endowment investments
 - g. Many thanks to Kevin for his work and consistency.
4. Sept Shining Light deadline – Aug 25. Tom has done Sept's Board Message.
5. Next Board of Directors meeting 9/19 5-7pm on Zoom

Old and New Business:

1. Pastor Report
 - a. Pastor Enno unable to attend planned antiracism conference – will look for alternative opportunities.
 - b. Lots of ongoing programming
2. Mutual Ministry Goal review:
 - a. Mission statement rewrite re introduce at Winter Meeting and start over
 - b. Community Building -
 - i. Loaves and Hotdish next 9/12at Delfs/Kern home. Gather 530, eat 6pm
 - ii. Cancel idea for end of summer Explorer's Club dinner.
 - c. Outreach:
 - i. Continue announcements Sundays featuring different nonprofits and charities.
3. Daycare in South Rm –
 - a. Hunter is waiting for her licensure but still plans to rent/use space starting this Fall.
 - b. Cleaning out of room continues. Thank you, Buildings and Ground Committee. A
 - c. Art supplies available. Enno will invite Hunter to see if any she wants. congregation has been invited too. Then purge.
4. Parsonage
 - a. Workday will be planned in Sept by Building and Grounds. Date TBD
 - b. The deck is in poor condition. Can get lumber donated from Hedstroms
5. Memorial committee report—Jody Yuhasey joins meeting for this item.

- a. Jody has talked to all 6 families with funds sitting in Memorial funds re if any particular plans/goals for these funds. Most interested in maintaining/improving building and grounds.
 - b. Ongoing plan to use Nosker funds for copyright expenses for music used in worship (will be needed for as long as we are putting taped worship service on our website)
 - c. Other funds will be released to Buildings and Grounds. **Vote/Approved**
 - d. Suggestion made to use Carter funds to refresh the Fireside Rm that is used weekly by recovery groups. Carter funds are not to go to architect consultation.
 - e. Going forward, will ask for written direction from families re memorial funds use closer to the time of donation.
6. Security System - (approved at July meeting)
 - a. Planned consultation/walk through with Mike Running from LEC re best placement of cameras.
 - b. Enno and Nena looking @possible systems. She has offered to cover costs.
 7. New office manager review:
 - a. Enno and Bruce's 3-month review with Neil Pederson was very positive. Many positive changes since he started. He will stay on.
 - b. Reminder that all committees meeting regularly need to submit minutes to office for file and posting on website.
 8. Janitor position
 - a. MJ Warton will be done and going back to school in Aug.
 - b. Amber Knapper will take over this position.
 9. Thanksgiving Dinner 2023
 - a. Discussion about purpose and hopes for this long-standing church event.
 - b. Plan to go back to in person for 2023.
 - c. Need to start planning meetings end of Sept.
 - d. Need to recruit help from other community groups to pull this off.
 10. Schedule for Board doing Sunday "news of the community."
 - a. Discussed ways to keep this brief as most events are on the bulletin.
 - b. 8/27 Steve, 9/3 Jenny, 9/20 Tom, 9/17 Carol, 9/24 Bruce

Committee updates:

1. Pastoral Relations meeting regularly with Pastor Enno
2. Finance committee - weekly updates to congregation. Budget planning meetings to start in Fall.
3. Stewardship committee. Time and talent survey work start back up in Fall.
4. Children and Youth life /faith formation –
 - a. Sunday School is on hold for lack of leadership volunteers.
 - b. Enno will be leading confirmation class.
 - c. Youth gatherings will continue in the evenings monthly. Pizza and Social Justice.
 - d. Hope to offer school release time walk weekly.
 - e. DC trip participants will offer thank you meals and presentation to donors 9/3.
 - f. Opportunity for youth to go to UCC Camp in Oct.
 - g. New Wed study group for adults on Process Theology to start in September.
 - h. Ongoing discipleship groups meetings (x2) and plan to start 3rd group soon.
5. Memorial Committee -see above.
6. Building and Grounds –

- a. Parsonage workday in September date TBA.
 - b. Ongoing prep of South room for daycare
 - c. Hiring plumber to fix outdoor spigots.
 - d. Getting wood chips for playground
 - e. Ongoing discussion re long range plans for building
7. Outreach – WOW in full swing. Food shelf. Ongoing donations to Ukraine, Syria, Maui
 8. Rooted and Rising –
 - a. ongoing work on rain gardens,
 - b. prep for butterfly patch,
 - c. attended MNIFPL solar seminar – notified board of rebate moneys that could be used 40% back.
 9. Worship committee meeting monthly. Bruce will join.
 10. Grievance committee has not been needed to date.
 11. Food Team – on call when needed.

Adjourn 655 pm.