

SUBMITTED Minutes from the Winter 2022 Congregational Annual Meeting to be approved at our Summer 2022 Congregational Annual Meeting

MINUTES FROM WINTER UCC CONGREGATIONAL MEETING JANUARY 30, 2022

### WELCOMING AND REVIEW OF PROCEDURES FOR THE MEETING

Moderator Jenny Delfs called the zoom video meeting to order at approx. 1120 hours. Jenny welcomes all in attendance and read the Congregational Purpose & Mission Statement.

Rules of the meeting were explained by the Moderator. She said the procedures will be overseen by Kevin. Vote was to be determined by simple majority of members attending. With no formal membership records existing, Jenny stated our practice has been that those who affirm the mission and purpose of this church and consider themselves to be members of the church, may participate in voting. She said this policy is “consistent with the beliefs” of this church.

Determination was made that a quorum existed for the current meeting to proceed

### CALL TO ORDER

Outline of meeting given by Jenny

Opening Prayer given by Pastor Enno asking for the Lord to lead us in wisdom and be with us in our actions this day.

Communications agreement read by Jenny

Jenny presents agenda, agenda is shown on screen, agenda approved by vote.

Minutes were approved from previous summer meeting in June of 2021, and Winter meeting in January of 2021, with some minor edits

### FINANCIAL REPORT FOR 2021

Kevin gave the Finance Report, the balance statement for end of the year 2021, was reviewed. Then the profit and loss page was presented, this showed approximately \$150,000 had been spent, which was about \$14,000, more than what was taken in. Reserves were used to cover those expenses. Repaying a \$10,000 loan we received last fall from the government was also discussed. Kevin felt there was a chance we would have this debt forgiven by the government.

Proposed budget of \$153,000 was presented, minor amendments were made in five categories. Kevin did not anticipate the need to take more money out of the endowment account, which has a current market value of about \$198,000, but said there was a possibility this might be necessary.

The loan for the roof was discussed and the fact it would be beneficial if the church could make efforts to pay some of the balance early to reduce the interest. Kevin said the interest rate, currently at 5%, had recently been renegotiated to a more favorable rate but could not be done again for two years.

Budget was approved by vote of members

### VOTE ON CHANGE TO CALLED PASTOR

Jenny gave a summary timeline of previous pastors at this church leading up to the Board of Directors designating a Search Team who hired Pastor Enno as a Designated Term Pastor in 2022, under a two-year contract. Based on his successful performance the first year of the contract, the board felt it was now appropriate to offer Pastor Enno a permanent Called Pastor position. Unlike a Term Pastor, this action requires approval of the congregation.

A motion was made by Don Davidson and seconded by Nancy Starr that we proceed with this action. An overwhelming approval was reflected in the vote of the membership.

Jenny welcomes Called Pastor Limvere who accepts the mandate (God Rest His Soul)

### BOD 2021 ANNUAL REPORT

Submitted by Moderator Delfs who begins by announcing in June she will be stepping down from her position as moderator but will continue as a member of the board. She appealed to the congregation to search their hearts as we consider a replacement for this position.

Jenny continues with an overview of board activities in the past year, stating we strived in a time of pandemic, to deal with the challenges and to remain vibrant and encouraged by the works being done. Specifically noted were board actions involving the successful hiring of a new Called Pastor, passing necessary Bylaw changes, dealing with difficult budget situations as well as supporting building and grounds needs. We have also hired another wonderful office manager, resolved the bookkeeping situation, while still having time to welcome new members.

### PASTOR REPORT

With renewed spirit Pastor Enno stated how blessed he felt to become our Called Pastor and how thankful he is to stay and continue his work. He expressed his belief that our church has changed in the past year and, as the healing continues, will continue to move forward.

#### BYLAW CHANGE, RE DEFINITION OF QUORUM

Current Bylaw III #2 & #4 were amended to define quorum, for purposes of calling a congregational meeting and vote determinations, as *members in attendance numbering at least 50% of the average weekly worship attendance.*

The Bylaw change was passed by overwhelming majority.

Don suggested a formal membership list be produced to determine how many “members” our church has. Considering the term “member” has been a sensitive issue, the action was not taken up at this time.

#### WELCOMING NEW MEMBERS

We welcomed new members who wished to formally join with us, greetings to Steve Aldrich, Bruce Tyler, and Linda Noble.

#### BUILDING AND GROUNDS COMMITTEE UPDATE

John Bottger used this opportunity to draw our attention to all the work that has been done by Jeff Kern to keep the church building functioning at minimal expense. Many thanks to all you’ve done Jeff.

Also, John acknowledged the many needs the physical church is presently facing and will have in the future. With the help of the congregation, he is seeking a “vision,” a plan for future projects, and discussion as to how this all can be made possible. Enno added we must determine to best way to approach our needs and to raise money to address issues.

#### CLOSING PRAYER

Enno gave thanks to all who were involved in the process today and gave blessings to the leaders of this church and all gave their time and support to its success.

#### FINAL DISCUSSION

Relating to the meeting, issues were discussed shortly afterwards regarding a suggestion a mid-year review of the pastor’s performance for the first year may be needed. Also discussed was the proposal to take a more thorough look into

membership situation at the church. Jenny felt the pastoral review change could be taken up at the next board meeting and wholeheartedly agreed with Pastor Enno that the membership definition issues be addressed after June of this year with a new moderator.